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PART--III-- Acts of Tripura Legislature

**GOVERNMENT OF TRIPURA
LAW DEPARTMENT
SECRETARIAT : AGARTALA**

No. F.8(16)-Law/Leg-I/2018/ 20121

Dated, Agartala, the 20th December, 2018.

NOTIFICATION

The following Act of the Tripura Legislative Assembly received the assent of the Governor of Tripura on the 18th December, 2018 and is hereby published for General information.

**D.M.Jamatia
L.R. & Secretary, Law
Government of Tripura**

THE TRIPURA ACT NO. 15 of 2018

**THE TRIPURA SHOPS AND ESTABLISHMENTS
(FOURTH AMENDMENT) ACT, 2018**

An

ACT

Further to amend “The Tripura Shops and Establishments Act 1970”.

WHEREAS, it is expedient to amend the “The Tripura Shops and Establishments Act, 1970” (hereinafter referred to as the ‘Principal Act’), to facilitate opening of shops and establishments in the State of Tripura on all days in a week by the employers provided that every person employed in such shops and establishments is allowed weekly holiday of at least one full day and another half day of rest;

BE it enacted by the Tripura Legislative Assembly in the Sixty Ninth years of the Republic of India as follows:-

1. Short Title & Commencement:

- (1) This Act may be called “The Tripura Shops and Establishment (Fourth Amendment) Act, 2018”;
- (2) It shall come into force on the date of its publication in the official gazette.

2. Amendment of section- 5:

Sub- section (1), (2), (3) and (4) of section 5 of the Tripura Shop and Establishments Act, 1970 (hereinafter referred to as the ‘Principal Act’), shall be substituted with the following:

- “(1) A department or any section of a department of the shop or establishment may work in more than one shift at the discretion of the employer and if more than one shift is worked, the person employed may be required to work in any shift at the discretion of the employer;

- (2) A shop or an establishment may work on all days in a week subject to the condition that every person employed shall be allowed weekly holiday of at least one full day and another half day of rest;
- (3) If a person employed is denied weekly holiday, the compensatory leave in lieu thereof shall be given within two months of such weekly holiday;
- (4) The period and hours of work in a week for all classes of persons employed in such shift shall be informed to all persons employed in writing and shall be sent to the registering authority electronically or otherwise, within two weeks of such shift;
- (5) Where a person employed is required to work on a day of rest, he shall be entitled to wages at the rate of twice his ordinary rate of wages;

Provided that, nothing in this sub-section, shall apply to any person employed whose total period of continuous employment is less than six days.”

**D.M. JAMATIA
LR & SECY, LAW
GOVERNMENT OF TRIPURA**